

Human Resources Related Systems & Data

DATA WAREHOUSE

- Public - DW Human Resources (*DWHR*)
- Public - DW Payroll (*DWPY*)
- Private** – DW Human Resources (*see below*)

DW HUMAN RESOURCES PRIVATE DATA

Due to the private/confidential nature of some of the data contained in the DW Human Resources – Private or Confidential database, access requests will be reviewed and approved based on the need for this type of data.

To gain access to any of the private data elements the requester must use the “Statement of Business Need” section of the ARF to:

- Specify which private attributes they will be using, and the purpose for reporting on those attributes.
- Identify who will have access to any reports containing these attributes and
- Explain how any report containing these private attributes will be stored in the Unit/department

Private Data Elements include:

○ <i>Ethnic information</i>	○ <i>Home address</i>	○ <i>Citizenship status</i>
○ <i>Gender</i>	○ <i>Date-of-Birth</i>	○ <i>Military Status</i>
○ <i>Disability status</i>		